

12 July 2024



Ministry for  
**Ethnic  
Communities**  
Te Tari Mātāwaka

[REDACTED]  
[REDACTED]  
New Zealand Taxpayers' Union  
[REDACTED]

Ref: OIA2324-1113

Tēnā koe [REDACTED]

### **Response to your Official Information Act request**

Thank you for your email of 24 June 2024 to the Ministry for Ethnic Communities (the Ministry) requesting the following information under the Official Information Act 1982 (the Act):

- 1. Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- 2. Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- 3. Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*
- 4. The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- 5. The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- 6. The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

#### **Part 1**

All roles within the Ministry contribute to promoting equality, diversity and inclusion.

To provide context, the Ministry is the Government's Chief Advisor on ethnic diversity and inclusion in New Zealand society. The Ministry takes a strategic and disciplined approach to create an inclusive nation that draws on the benefits of ethnic diversity, acting as trusted brokers to government agencies and ethnic communities to help address challenges. The Ministry also provides information, advice and services to ethnic communities, and give out funds to support community development and social cohesion. Due to this, all roles within the Ministry naturally promote equality, diversity and inclusion.

## Part 2

I am refusing this part of your request under section 18(e) as the information requested does not exist. The Ministry does not have any roles where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).

## Part 3

I am refusing this part of your request under section 18(e) as the information requested does not exist. The Ministry does not have any roles where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).

## Part 4

As of 30 June 2024, the Ministry had 54.8 FTEs that contribute to promoting equality, diversity, and inclusion. This excludes 16 fixed term employees engaged in the Ministry's Graduate Programme. Please refer to my response to Part 1 of your request for context.

## Part 5

Please refer to my response to Part 2 of your request.

## Part 6

Please refer to my response to Part 3 of your request.

Under section 28 of the OIA, you have the right to seek an investigation and review by the Office of the Ombudsman of my response relating to this request. The relevant details can be found on their website at: [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note, due to the public interest in our work, the Ministry may publish responses to requests for official information on our website, shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: [ministerial@ethniccommunities.govt.nz](mailto:ministerial@ethniccommunities.govt.nz).

Ngā mihi



p.p. Edward Firth

**Director of Ministerial Services**